

Affirmative Action Survey

(Confidential – For Statistical Reporting Only)

As a Government contracting firm we are required to solicit race, ethnicity, and gender data from all applicants. EPM is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, marital or veteran status, medical condition or disability, or any other legally protected status.

The information below will be used ONLY for the compilation of data for Government reporting and Affirmative Action responsibilities.

Completion of this data is **Voluntary** and will not adversely affect your opportunity for employment, or the terms or conditions of employment (if hired).

The information below is considered **Confidential** and will be kept in a secured confidential file separate from the application for employment and personnel records.

PLEASE COMPLETE IN FULL:

Date: _____ Position(s) Applied For: _____

Gender: Male Female Date of Birth: _____ Applicant's Zip code _____

RACE/ETHNICITY:

_____ **HISPANIC or LATINO**

A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race.

_____ **WHITE (Not Hispanic or Latino)**

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

_____ **BLACK or AFRICAN AMERICAN (Not Hispanic or Latino)**

A person having origins in any of the Black racial groups of Africa.

_____ **NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (Not Hispanic or Latino)**

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

_____ **ASIAN (Not Hispanic or Latino)**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

_____ **AMERICAN INDIAN or ALASKAN NATIVE (Not Hispanic or Latino)**

A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

_____ **TWO OR MORE RACES (Not Hispanic or Latino)**

All persons who identify with more than one of the above five races.

Applicant's Name: _____ Today's Date: _____

Provide Name on a Voluntary Basis Only

Please Print